

## **Action Plan Based on the Act on the Advancement of Measures to Support Raising Next-Generation Children**

Kioxia Corporation has formulated the following action plan to create a comfortable workplace environment that makes it possible for all employees to adequately utilize their capabilities, as well as achieve a balance between work and family life.

### **Plan Duration**

February 1, 2022 to March 31, 2025\*

### **Action Plan**

**Target: Improve working conditions in order to achieve diverse and flexible working styles Measures**

#### Measures

- From April 2022 Introduction of Work from home system
- From August 2022 Review of leave system to support various life plans

The overall aim is for all targets to be achieved within the planned period.

The implementation schedule of each measure was added in December 2024.

\*Plan duration changed as of March 26, 2025.