

July 18, 2024

Kioxia Holdings Corporation

Correction to Sustainability Report, Year ended March 31, 2023 and Performance Data (Social)

Kioxia Holdings Corporation hereby announces corrections to Sustainability Report, Year ended March 31, 2023 and Performance Data (Social).

The corrected data has been available on our website after July 18, 2024.

=Corrections=

Sustainability Report, Year ended March 31, 2023 page 110 and Performance Data (Social)

“Performance of regular employees in the breakdown of Wage gap between male and female in Social data”

(Before correction)

| Issues | Index | Scope | Unit | FY2021 | FY2022 | Remarks | |
|------------------|----------------------------------|--------------------|-----------------------|--------|--------|---------|--|
| Diversity | Wage gap between male and female | Kioxia Corporation | total employees | % | - | 77.8 | Ratio of average wages of female employees to average wages of male employees, where average wage of male employees is 100%. |
| | | | regular employees | % | - | 73.0 | |
| | | | (temporary employees) | % | - | 90.3 | |

(After correction)

| Issues | Index | Scope | Unit | FY2021 | FY2022 | Remarks | |
|------------------|----------------------------------|--------------------|-----------------------|--------|--------|---------|--|
| Diversity | Wage gap between male and female | Kioxia Corporation | total employees | % | - | 77.8 | Ratio of average wages of female employees to average wages of male employees, where average wage of male employees is 100%. |
| | | | regular employees | % | - | 77.7 | |
| | | | (temporary employees) | % | - | 90.3 | |